



The Resource for Warehouse Logistics

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The Honorable Lamar Alexander
Chairman
Committee on Health, Education, Labor and Pensions
United States Senate
428 Dirksen Senate Office Building
Washington, DC 20510

Dear Chairman Alexander:

On behalf of the International Warehouse Logistics Association (IWLA), I want to thank you for your efforts to roll back the National Labor Relations Board's (NLRB) recent "joint employer" decision with S.2015, the *Protecting Local Business Opportunity Act*, critical legislation that would rightly reaffirm that an employer must have "actual, direct and immediate" control over an employee to be considered a joint employer. As you know, this legislation will restore the longstanding "joint employer" standard under the *National Labor Relations Act*—a standard that has paved the way for businesses to create millions of jobs and has allowed hundreds of thousands to achieve the American dream of small business ownership.

I would also like to take this opportunity to express our dismay at the way in which our industry was unfairly and inaccurately portrayed by opponents of S.2015 during the Senate HELP Committee hearing entitled "Stealing the American Dream of Business Ownership: The NLRB's Joint Employer Decision" held on Oct. 6, 2015. With that said, the IWLA would greatly welcome an opportunity to appear before the Committee to correct the record and address the charges leveled at the 3PL logistics industry as it relates to the NLRB's Joint-Employer decision.

By way of background, IWLA member companies are warehouse-based third-party logistics providers (3PLs) that store, distribute and add value to manufacturers' products as they move through the supply chain.

If you or your staff have any questions, or need additional information, please do not hesitate to contact me or Patrick O'Connor, IWLA's Washington Representative, at 202/223-6222 or via email at poconnor@iwla.com.

The IWLA appreciates your consideration and again thanks you for your continued leadership on this important issue.

Sincerely

A handwritten signature in black ink, appearing to read "Steve DeHaan", written over a light blue horizontal line.

Steve DeHaan
President and CEO