

Adopted by the Board of Directors – March 8, 2009

The International Warehouse Logistics Association urges Congress to oppose the Employee Free Choice Act (EFCA). EFCA is fatally flawed and will severely endanger the economic recovery in the United States. At a time of economic crisis it is not wise to upset long standing policies and practices that encourage employers and employees to work together to expand productive, efficient companies that create jobs. This bill is anti-worker and would be a dramatic, negative change to the American workplace depriving workers of the fundamental American right of a secret ballot election to determine union representation. Further, the legislation contains a provision that mandates compulsory, binding arbitration on the employer and the employees as part of the collective bargaining process. This misguided language would have a third party - a government official - making labor contract decisions that are binding upon both parties.