



IWLA Key States Conference Call & WebCast

Toss-Up Senate Races Impacting Card Check

**Wednesday, October 8
3:00 pm EDT**





Employee Free Choice Act (Card Check)

- Recognition based on a majority of signed authorization cards.
- Elimination of secret ballot elections.
- Union controls the scope of the bargaining unit.
- Does not extend to decertification





Employee Free Choice Act (Card Check)

- Contract negotiations within 10 days.
- Mediation after 90 days.
- Arbitration after 30 more days.
- Contract terms resulting from arbitration binding for 2 years.





Employee Free Choice Act (Card Check)

- Does apply in Right to Work states.
- Small companies are a target.





Direct Affect on IWLA Members?

- If Card-Check legislation is passed, IWLA member employees will have their power, privacy and voice taken away.
- The Card-Check process invites coercion and abuse. In past card-check elections, employees who would not sign have been intimidated with threats of deportation, intimidation, and loss of 401K and health benefits.
- Current law prohibits employers from making threats of reprisal or force, or promising benefits that might interfere with an election.





Senate Vote in 2007

51 yes

48 no

1 not voting (a yes vote)





The Senate Filibuster Rule

60 votes = Filibuster-Proof Senate





Election Outlook for the Senate

12 Senate seats were YES votes in 2007

23 Senate seats were NO votes in 2007





SENATE RACES WITH MAJOR IMPLICATIONS ON CARD-CHECK ISSUE

<u>Candidates</u>	<u>Latest Poll</u>	<u>Candidates</u>	<u>Latest Poll</u>
ALASKA		COLORADO	
Mark Begich (D)	48.0	Mark Udall (D)	44.3
<i>Ted Stevens (R)</i>	45.6	Bob Schaffer (R)	38.7
KENTUCKY		LOUISIANA	
<i>Mitch McConnell (R)</i>	49.6	<i>Mary Landrieu (D)</i>	55.3
Bruce Lunsford (D)	42.0	John Kennedy (R)	40.1
MAINE		MINNESOTA	
<i>Susan Collins (R)</i>	55.7	<i>Norm Coleman (R)</i>	41.4
Tom Allen (D)	39.6	Al Franken (D)	40.1

(NOTE: Incumbents in italics)

Poll Info as of 10/08/08





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<u>Candidates</u>	<u>Latest Poll</u>	<u>Candidates</u>	<u>Latest Poll</u>
MISSISSIPPI		NEW HAMPSHIRE	
<i>Roger Wicker (R)</i>	48.2	Jeanne Shaheen (D)	48.2
Ronnie Musgrove (D)	43.7	<i>John Sununu (R)</i>	43.0
NEW MEXICO		NORTH CAROLINA	
Tom Udall (D)	55.6	Kay Hagan (D)	44.2
Steve Pearce (R)	41.2	<i>Elizabeth Dole (R)</i>	39.7
OREGON			
Jeff Merkley (D)	43.0		
<i>Gordon Smith (R)</i>	41.3		

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Poll Info as of 10/08/08





THE CANDIDATES OWN WORDS ON CARD CHECK

- “Not only will I vote for the Employee Free Choice Act (EFCA), I’ll proudly co-sponsor it.” [*Al Franken’s campaign website, D-MN*]
- “But starting in January 2009, Jeff will work personally to pass it in the U.S. Senate.” [*Jeff Merkley’s campaign website, D-OR*]
- “I support employee free choice to facilitate fair organizing for workers. Kentucky’s working families have earned the right to a living wage and safe working conditions.” [*Bruce Lunsford’s campaign webpage, D-KY*]
- “[I]t is clear that the NLRB has clearly failed to protect workers from intimidation and union-busting. That is why I support this bill even though it is far from perfect.” [*Mark Udall statement in the Congressional Record, 3/1/2007, D-CO*]
- “It’s something that I am looking at favorably.” [*Kay Hagan during an interview with the News & Record’s editorial board. D-NC*]



KEEP YOUR EMPLOYEES INFORMED

UTILIZE THIS PAY CHECK “STUFFER” COUPON

VISIT
www.iwla.com
to download
the coupon

Who do you want in the voting booth with you?

- ✓ The so-called “Employee Free Choice Act” or “Card Check” legislation would strip away the rights of workers to a federally-supervised private ballot election when deciding whether or not to become unionized.
- ✓ Without the private ballot, workers who were intimidated or coerced into signing authorization cards would **not have the ability to change their vote in private.**
- ✓ **As your employer, we are concerned about protecting your American right to a private ballot in all elections.** Your voting rights are currently under attack, and you are the only person who can help protect those rights with your votes in the upcoming election.

YOU NEED TO VOTE TO PROTECT YOUR RIGHT TO A PRIVATE BALLOT. To defeat the so-called “Employee Free Choice Act.”

For more information, go to www.myprivateballot.com.



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ENCOURAGE YOUR EMPLOYEES TO VISIT

www.myprivateballot.com

and

www.presidentpolls2008.com





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